

Sharp & Carter

# Employee Value Proposition



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## Development

- Internships
- Graduate opportunities
- Ongoing tailored learning and development
- Leadership training
- Mentoring Program
- Founding partners onboarding training.

## Social

- Team sports
- Trivia nights and quarterly events
- Annual incentive trips

## Financial

- Salary sacrifice  
(1 personal mobile device per year)
- Employee referral program
- Novated leasing
- Discounted technology through BIT
- Commission structure

## Wellbeing

- EAP-Group PT sessions and gym memberships
- Access to first class wellbeing programs and tools e.g.,Circle In
- Paid volunteering days
- Mental health leave days

## Life First

- Flexible working arrangements
- Paid parental leave
- Birthday leave

## Recognition and Rewards

- Monthly awards
- 5-year service bonus
- Non bias career pathways and bonus structures
- Superannuation

