

Sharp & Carter

Employee Value Proposition



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Development

- Internships
- Graduate opportunities
- Ongoing tailored learning and development
- Leadership training
- Mentoring Program
- Founding partners onboarding training

Social

- Team sports
- Trivia nights and quarterly events
- Annual incentive trips

Financial

- Salary sacrifice
(1 personal mobile device per year)
- Employee referral program
- Novated leasing
- Discounted technology through BIT
- Commission structure

Wellbeing

- EAP
- Group PT sessions and gym memberships
- Access to first class wellbeing tools e.g., Beny
- Paid volunteering days
- Mental health leave days
- Counselling and high performance support from Sharp & Carter's dedicated Wellbeing Director

Life First

- Flexible working arrangements
- Paid parental leave
- Birthday leave

Recognition and Rewards

- Monthly awards
- 5-year service bonus
- Non bias career pathways and bonus structures
- Superannuation

